

Gst 201 Nigeria People And Culture

People-First Culture: Build a Lasting Company by Shifting Your Focus from Profits to People *People Strategy* **People and Cultures of Hawaii** **Developing a Positive Culture Where People and Performance Thrive** **Plants, People, and Culture** *People and Culture in Construction* **Transformational Culture** Plants, People, and Culture **Mada People and Culture** **The Culture Secret** **Managing People Across Cultures** **People, Process, and Culture** A Culture of Purpose People and Cultures of Hawaii Mobile Medicine **Exploring the Influence of Personal Values and Cultures in the Workplace** **100 Ways to Motivate Others** People of the Book The Culture Question Culture Works *The Cultural Mindset* *The Gift of Culture* *The People and Culture of the Huron* **People and Culture in Ice Age Americas** **1501 Ways to Reward Employees** **Principles** *Organizational Culture and Leadership* **The Perception of People** **The Culture Map** *Indigenous People and the Roles of Culture, Law and Globalization* **Cultural Intelligence** **Love 'em Or Lose 'em** Courageous Cultures Culture Crossing **Agri-Culture** **Ethno-ornithology** *Mum's List* **People First Leadership: How the Best Leaders Use Culture and Emotion to Drive Unprecedented Results** **Transnational Connections** **People**

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Transnational Connections Jul 25 2019 This work provides an account of culture in an age of globalization. Ulf Hannerz argues that, in an ever-more interconnected world, national understandings of culture have become insufficient. He explores the implications of boundary-crossings and long-distance cultural flows for established notions of "the local", "community", "nation" and "modernity" Hannerz not only engages with theoretical debates about culture and globalization but raises issues of how we think and live today. His account of the experience of global culture encompasses a shouting match in a New York street about Salman Rushdie, a papal visit to the Maya Indians; kung-fu dancers in Nigeria and Rastafarians in Amsterdam; the nostalgia of foreign correspondents; and the surprising experiences of tourists in a world city or on a Borneo photo safari.

Cultural Intelligence Apr 01 2020

Exploring the Influence of Personal Values and Cultures in the Workplace Jul 17 2021 The shifting influence of growing organizational cultures and individual standards has caused significant changes to modern organizations. By creating a better understanding of these influences, the quality of organizations can be improved. Exploring the Influence of Personal Values and Cultures in the Workplace is a pivotal reference source for the latest research on how culture and personal values shape and influence employees' actions, behaviors, and leadership styles. Featuring extensive coverage on relevant areas such as psychological health,

career management, and job satisfaction, this publication is an ideal resource for practitioners, professionals, managers, and researchers seeking innovative perspectives on the impact of personal values and cultures in the workplace.

1501 Ways to Reward Employees Oct 08 2020 Today more than ever, businesses need fresh ideas to nurture talent and retain employees—enter *1,501 Ways to Reward Employees*, thoroughly revised, updated, and even more chockablock with ideas than *1,001 Ways to Reward Employees*, the groundbreaking national bestseller. Adapted to meet the needs of an evolving workplace—especially to deal creatively with virtual employees, freelancers and permalancers, international colleagues, and the rule-bending expectations of millennials—its 1,501 low-and no-cost rewards and strategies are drawn from thousands of companies across the globe. Ideas range from the informal (Wells Fargo’s thank-you e-cards) and the offbeat (JS Communications two free “I Don’t Want to Get Out of Bed” Days) to the formal (J. C. Penney “affirms” new managers in a moving ceremony) to the totally nutty (the legendary honor of having your office “sodded”—literally, grassed over—at Microsoft). For bosses, managers, entrepreneurs, small-business owners, consultants—anyone who’s responsible for working successfully in an ever-tougher economy—this is the rewards bible.

Mobile Medicine Aug 18 2021 "The healthcare industry is undergoing a transformation of exponential change and opportunity that bears daunting challenges. To incorporate groundbreaking technologies, we as leaders are building our people, skills, cultures, and leadership to capitalize on and refine those technologies to address the urgent needs of today and tomorrow. This timely work is written by a world-class multi-disciplinary team in Healthcare IT, medicine, and business. This breadth and collaboration is what's required to deliver this very timely cross-functional discussion and fantastic action planning resource. This book is required reading for any organization looking to lead the next wave of healthcare

technology to improve care quality, patient safety, and clinician satisfaction to help us save more lives and keep people healthy across the entire care continuum." Aaron Miri Chief Information Officer for Dell Medical School and UT Health Austin & Co-Chair for the U.S. Department of Health and Human Services' Federal Health IT Advisory Committee

An actionable and practical resource to accelerate mobile computing in medicine: No topic in healthcare technology is more urgent and yet more elusive to date than mobile computing in medicine. It adheres to no boundaries, stagnates in silos, and demands not just the attention of dedicated professionals, but also teams of teams. A rich resource, this book shares hard-won lessons and primary research for better understanding, management, and execution of key mobile computing initiatives in medicine (that can save patient lives by reducing delays in medical information). It provides an action planning reference guide for mobile medicine stakeholders, including health system and insurance decision makers, clinicians, and investors. Foundational and groundbreaking in its knowledge set and combination, it also provides a unique and rare perspective, drawing from 27 distinct experts across disciplines from legal to medicine, informatics, organizational psychology, cybersecurity to engineering – the building blocks needed to catalyze a comprehensive mobile medicine strategy for your health system or investment thesis. Considering we lose a family member, colleague, or someone else every nine minutes due to a delay in medical information according to the Institute for Healthcare Improvement, this book makes significant strides in efficiently conveying foundational knowledge that can contribute to implementing mobile computing safely and cost-effectively while improving clinician and patient experiences in healthcare. These insights will accelerate the reader's ability to conceptualize the real opportunities via mobile computing in medicine.

FEATURES:
Provides a current understanding of why the adoption of mobile medicine has been meager to date and what gaps and opportunities

exist Delivers proven management and leadership techniques from experts doing the work of building IT, security, and informatics organizations and workflows in preparing for mobile medicine Describes how to navigate cultures of related professions essential to mobile medicine, including insights from physicians, engineers, informaticists, lawyers, IT researchers, organizational psychologists, board directors, researchers, cybersecurity leaders, and other key stakeholders Demystifies the latest, up-to-date federal rules, laws, and regulations impacting and enabling the promise of mobile medicine Highlights how to best mitigate risks for the development and deployment of mobile medicine and next-generation innovations, such as wearable robotics into the clinical environment Offers resources and tools to enable unprecedented collaboration across diverse professionals including, but not limited to, functional and work differences as well as skillsets and other factors of talent diversity required to bring mobile medicine to life Contributes a working understanding backed by primary research for how evidence-based practice, an expectation in medicine, can also be leveraged in healthcare technology leadership to future proof both CIO and executive leadership philosophy and methodology

People and Culture in Construction May 27 2022 Construction is one of the largest and most people-intensive industrial sectors. In many countries, however, construction is also one of the most highly criticized in terms of its employment practices and industrial relations. People and culture are too often seen as variables that must be manipulated in the cause of improved productivity. This important new work provides an essential corrective to the current literature by focusing on people and culture rather than sector efficiency. It presents the latest thinking from a diversity of perspectives derived from a major ESRC seminar series and invited contributions from leading researchers. Its interdisciplinary approach draws together industry and research and is international in its relevance. Through several multidisciplinary themes, People

and Culture in Construction: explores the industry's labour market and the major influences on employment patterns examines how to improve the image and reality of the construction sector as an employer looks at the forces shaping the industry and implications for its stability considers the current composition of the workforce and the potential impacts of workforce diversification analyzes the impact of government targets and policies on construction working practices and culture investigates how to address the skills shortfall currently affecting the industry's performance.

People Strategy Sep 30 2022 Learn to unlock the potential of your employees and colleagues with this definitive resource for people management *People Strategy: How to Invest in People and Make Culture Your Competitive Advantage* provides readers with a powerful framework in which to develop high-performing teams, increase employee motivation, and use data to build an inviting and effective company culture. Author Jack Altman, cofounder and CEO of Lattice, an award-winning HR and performance management platform, shows you how to: Establish the values that will form the bedrock of your organization Develop feedback processes that help employees feel heard, supported, and equipped to succeed Monitor the breadth and depth of employee engagement in your company Use the data and insights created by your People Strategy to drive business results Perfect for executives, managers, and human resource professionals, *People Strategy* also belongs on the bookshelves of anyone with even an interest in how to develop, nurture, and unlock the potential of their employees and colleagues.

A Culture of Purpose Oct 20 2021 How innovative leaders create meaningful cultures that attract and retain top talent Building a culture of purpose is one of the greatest challenges facing modern leaders, as today's best minds are looking for meaning, not just jobs. More than any other single factor, cultures of purpose power winning organizations, attracting the smartest, most creative, most passionate talent. For leaders building cultures of purpose, the commercial

pursuit of sustainability provides the most reliable blueprint. While sustainability has been commonly misconstrued as a description of a set of problems, Christoph Lueneburger shows that it is really a solution to problems, capable of inspiring people and forging cultures. Sharing his exclusive, in-depth dialogues with chief sustainability officers, CEOs, and board chairmen, Lueneburger reveals how sustainability works at places where it works best, including Chrysler, Unilever, TNT, Walmart, and Bloomberg. Featuring a clear three-phase process that helps leaders assess the talent needed to develop organizations characterized by energy, resilience, and openness, *A Culture of Purpose* offers leaders the right questions to ask in order to:

- Tap and Nurture Your Current Corporate Strengths: Learn how to recognize, cultivate, and leverage the competencies of your current talent to develop your leadership team.
- Hire the Right Team: Ask the right questions to identify the innate personality traits in potential new hires, regardless of level and function, to bring on board those most likely to succeed and shape your organization.
- Craft Your Culture: Create an environment that unleashes these competencies and traits and pushes them to the fore.

Shape how people relate to one another and collectively go for what would be out of reach to them individually. Many books have described the "what" and the "how" of sustainability, but this is the first to reveal the "who." Lueneburger changes dated preconceptions to show that sustainability is not an ideological mindset but a cultural trait of a resilient business. For leaders ready to build and strengthen a winning business, *A Culture of Purpose* is an education, a revelation, and an invitation to the next generation of success.

People and Cultures of Hawaii Sep 18 2021 "In addition to the rich and useful material which this book provides any health worker or student of Hawaiian society, it also serves as a fascinating series of case studies in the adaptation of non-Western groups to a Western industrial society." --Journal of the Polynesian Society

Organizational Culture and Leadership Aug 06 2020 Regarded as

one of the most influential management books of all time, this fourth edition of *Leadership and Organizational Culture* transforms the abstract concept of culture into a tool that can be used to better shape the dynamics of organization and change. This updated edition focuses on today's business realities. Edgar Schein draws on a wide range of contemporary research to redefine culture and demonstrate the crucial role leaders play in successfully applying the principles of culture to achieve their organizational goals.

People First Leadership: How the Best Leaders Use Culture and Emotion to Drive Unprecedented Results Aug 25 2019

The book that redefines leadership for our time—inspired by personal interviews with Jack Welch, Bill Clinton, George Lucas, Madeleine Albright, Pope Francis, and others. In this insightful book, former director of the World Business Forum, Eduardo Braun, introduces a new vision of leadership: The New CEO—someone who puts people, cultures, and emotions first. Through thousands of hours of conversations with world-class leaders, Braun has identified 5 Key Roles leaders can use to inspire people to strive for greater success, and in turn change the world for good. With this refreshingly human approach, you'll find it easy to integrate the 5 traits into your work and your life. The author shares intimate stories and practical life lessons from CEOs like Jack Welch and Tony Hsieh, who trusted their instincts, followed their passions, and shared their visions with others. Leaders at all levels will learn how to make stronger connections that get better results—and create a culture of inspiration and success.

The Culture Question Apr 13 2021 Unfortunately, far too many people don't like where they work. Some organizations are unhealthy and full of disrespectful behavior. Other workplaces are simply uninspiring. For various reasons, countless people feel trapped, indifferent, or bored at work. The authors of this book believe that people should be able to like where they work. When employees like the places they work, it's not only good for their

mental health and well-being, it's also good for their organizations - both financially and otherwise. When a workplace culture is purposely created to be respectful and inspiring, employees are happier, more productive, and more engaged. By exploring six key elements that make up a healthy workplace culture, *The Culture Question* answers two fundamental questions: "How does your organization's culture impact how much people like where they work?" and "What can you do to make it better?" Discover how to create a workplace where people like to work by focusing on these six elements of healthy workplace culture: **Communicating Your Purpose and Values.** Employees are inspired when they work in organizations whose purpose and values resonate with them. **Providing Meaningful Work.** Most employees want to work on projects that inspire them, align with what they are good at, and allow them to grow. **Focusing Your Leadership Team on People.** How leaders relate to their employees plays a major role in how everyone feels about their workplace. **Building Meaningful Relationships.** When employees like the people they work with and for, they are more satisfied and more engaged in their work. **Creating Peak Performing Teams.** People are energized when they work together effectively because teams achieve things that no one person could do on their own. **Practicing Constructive Conflict Management.** When leaders don't handle conflict promptly and well, it quickly sours the workplace. This book includes survey feedback from over 2,400 leaders and employees and resources for putting these ideas into action.

The Perception of People Jul 05 2020 What are other people like? How do we decide if someone is friendly, honest or clever? What assumptions do we develop about them and what explanations do we give for their behaviour? *The Perception of People* examines key topics in psychology to explore how we make sense of other people (and ourselves). Do our decisions result from careful consideration and a desire to produce an accurate perception? Or do we jump to

conclusions in our judgements and rely on expectations and stereotypes? To answer these questions the book examines models of person perception and provides an up-to-date and detailed account of the central psychological research in this area, focusing in particular on the social cognitive approach. It also considers and reflects on the involvement of culture in cognition, and includes coverage of relevant research in culture and language that influence the way we think and speak about others. As well as providing a valuable text in social psychology, *The Perception of People* also offers a direction for the integration of ideas from cognitive and social psychology with those of cultural psychology, anthropology, sociology, philosophy and social history. Clear explanation of modern research is placed in historical and cultural context to provide a fuller understanding of how psychologists have worked to understand how people interpret the world around them and make sense of the people within it. Ideal reading for students of social psychology, this engaging text will also be useful in subject areas such as communication studies and media studies, where the perception of people is highly relevant.

100 Ways to Motivate Others Jun 15 2021 *100 Ways to Motivate Others* is the culmination of many years of successful leadership coaching and training by best-selling author Steve Chandler and attorney Scott Richardson, and the natural follow-up to Chandler's two previous best-sellers *100 Ways to Motivate Yourself* and *Reinventing Yourself*. Chandler and Richardson have crafted a vital, user-friendly, inspirational guide for executives, managers, and professionals ... and those aspiring to reach that level.

Plants, People, and Culture Mar 25 2022 Is it possible that plants have shaped the very trajectory of human cultures? Using riveting stories of fieldwork in remote villages, two of the world's leading ethnobotanists argue that our past and our future are deeply intertwined with plants. Creating massive sea craft from plants, indigenous shipwrights spurred the navigation of the world's

oceans. Today, indigenous agricultural innovations continue to feed, clothe, and heal the world's population. One out of four prescription drugs, for example, were discovered from plants used by traditional healers. Objects as common as baskets for winnowing or wooden boxes to store feathers were ornamented with traditional designs demonstrating the human ability to understand our environment and to perceive the cosmos. Throughout the world, the human body has been used as the ultimate canvas for plant-based adornment as well as indelible design using tattoo inks. Plants also garnered religious significance, both as offerings to the gods and as a doorway into the other world. Indigenous claims that plants themselves are sacred is leading to a startling reformulation of conservation. The authors argue that conservation goals can best be achieved by learning from, rather than opposing, indigenous peoples and their beliefs. **KEY FEATURES** • An engrossing narrative that invites the reader to personally engage with the relationship between plants, people, and culture • Full-color illustrations throughout—including many original photographs captured by the authors during fieldwork • New to this edition—"Plants That Harm," a chapter that examines the dangers of poisonous plants and the promise that their study holds for novel treatments for some of our most serious diseases, including Alzheimer's and substance addiction • Additional readings at the end of each chapter to encourage further exploration • Boxed features on selected topics that offer further insight • Provocative questions to facilitate group discussion Designed for the college classroom as well as for lay readers, this update of *Plants, People, and Culture* entices the reader with firsthand stories of fieldwork, spectacular illustrations, and a deep respect for both indigenous peoples and the earth's natural heritage.

Mum's List Sep 26 2019 For Kate Green, nothing was as important as the happiness and well-being of her two little boys, Reef and Finn, and her loving husband, St. John, known as "Singe." They had a wonderfully happy family life in Somerset, England. But then

tragedy struck—Kate was diagnosed with breast cancer that couldn't be cured. During her last few days, Kate created what she called Mum's List. With Singe's help she wrote down her thoughts, dreams, and wishes, trying to help the man she loved create the best life for their sons after she was gone. Mum's List reveals Kate's passionate nature, her free spirit, and even her sense of humor. The list became Singe's rock as he turned to it again and again for strength and inspiration. Her instructions were simple—items like “look for four-leaf clovers” and “always say what you truly mean”—but the effect they had on Singe, Reef, and Finn was incredibly profound. Singe's lesson to readers everywhere is that a list like Mum's List can change your life—and you don't need to lose someone to make a list and live your dreams. If you've ever wondered if you and your family could be living a happier, more meaningful life full of adventure and joy, then this book is for you.

People Jun 23 2019

Developing a Positive Culture Where People and Performance

Thrive Jul 29 2022 The latest research evidence is fascinating: We can thrive at work, achieve extraordinary performance and make a meaningful contribution to the world. This pragmatic book helps to develop a more positive, productive culture, regardless of your position. Whether you use Interaction Interventions or Change Circles - you can personally influence people through interactions that get copied and become the norm: a positive culture where people and performance thrive.

People-First Culture: Build a Lasting Company by Shifting Your Focus from Profits to People Nov 01 2022 MICHEL FALCON

DEVELOPED HIS PEOPLE-FIRST CULTURE

The Culture Map Jun 03 2020 An international business expert helps you understand and navigate cultural differences in this insightful and practical guide, perfect for both your work and personal life. Americans precede anything negative with three nice comments; French, Dutch, Israelis, and Germans get straight to the

point; Latin Americans and Asians are steeped in hierarchy; Scandinavians think the best boss is just one of the crowd. It's no surprise that when they try and talk to each other, chaos breaks out. In *The Culture Map*, INSEAD professor Erin Meyer is your guide through this subtle, sometimes treacherous terrain in which people from starkly different backgrounds are expected to work harmoniously together. She provides a field-tested model for decoding how cultural differences impact international business, and combines a smart analytical framework with practical, actionable advice.

Love 'em Or Lose 'em Mar 01 2020

People, Process, and Culture Nov 20 2021 Examining Lean processes in the context of the authors' academic research in-progress, *People, Process, & Culture: Lean Manufacturing in the Real World* illustrates the impact of culture on the implementation of Lean Manufacturing (LM) across various geographic and cultural areas. It identifies cultural values, as examined against Lean manufacturing disciplines, and derives culturally based Lean Manufacturing (LM) values. It then assesses these cultural values in light of specific LM components, such as PULL systems and TPM, to demonstrate varying perspectives and applications. Illustrates global cultural influences on Lean implementation Uses academic research as the foundation of the material Examines the many Lean components currently in use around the world Building on the continued prominence of LM as the preferred operational approach, the book supplies time-tested advice to help you sort through the flood of information on Lean techniques and culture. It examines the numerous Lean components currently being deployed successfully around the world and identifies the limitations that can result from the varying interpretations and applications of Lean systems. Lean culture is all about Lean vision, mission, and values. This book not only identifies the Lean values required, but also supplies the understanding to integrate these values across all levels of your

organization. The book will be especially helpful to international corporate managers working to demystify the sometimes hard-to-understand characteristics of Lean transformation.

Culture Works Mar 13 2021 "What would it feel like to have an extraordinary workplace culture that generates both joy and remarkable financial results? Many leaders and managers find culture to be abstract, intangible and elusive. Perhaps you've noticed people walking on eggshells or avoiding conversation landmines. Is your team's performance waning due to gossip, silos or apathy? Culture Works helps you navigate around and through these kinds of obstacles. In this book you will learn how to create an extraordinary workplace culture. Not with rainbows and unicorns, but with concrete innovative concepts, enlightening stories and tangible tools. After reading this book, you will be ready to take action with doable, down-to-earth steps to energize your team and yield real deal results"--Amazon.

Courageous Cultures Jan 29 2020 From executives complaining that their teams don't contribute ideas to employees giving up because their input isn't valued--company culture is the culprit. Courageous Cultures provides a road map to build a high-performance, high-engagement culture around sharing ideas, solving problems, and rewarding contributions from all levels. Many leaders are convinced they have an open environment that encourages employees to speak up and are shocked when they learn that employees are holding back. Employees have ideas and want to be heard. Leadership wants to hear them. Too often, however, employees and leaders both feel that no one cares about making things better. The disconnect typically only widens over time, with both sides becoming more firmly entrenched in their viewpoints. Becoming a courageous culture means building teams of microinnovators, problem solvers, and customer advocates working together. In our world of rapid change, a courageous culture is your competitive advantage. It ensures that your company is "sticky" for both customers and

employees. In *Courageous Cultures*, you'll learn practical tools that help you: Learn the difference between microinnovators, problem solvers, and customer advocates and how they work together. See how the latest research conducted by the authors confirms why organizations struggle when it comes to creating strong cultures where employees are encouraged to contribute their best thinking. Learn proven models and tools that leaders can apply throughout all levels of the organization, to reengage and motivate employees. Understand best practices from companies around the world and learn how to apply these strategies and techniques in your own organization. This book provides you with the practical tools to uncover, leverage, and scale the best ideas from every level of your organization.

People and Culture in Ice Age Americas Nov 08 2020

Principles Sep 06 2020 #1 New York Times Bestseller

“Significant...The book is both instructive and surprisingly moving.”

—The New York Times Ray Dalio, one of the world's most successful investors and entrepreneurs, shares the unconventional principles that he's developed, refined, and used over the past forty years to create unique results in both life and business—and which any person or organization can adopt to help achieve their goals. In 1975, Ray Dalio founded an investment firm, Bridgewater Associates, out of his two-bedroom apartment in New York City. Forty years later, Bridgewater has made more money for its clients than any other hedge fund in history and grown into the fifth most important private company in the United States, according to Fortune magazine. Dalio himself has been named to Time magazine's list of the 100 most influential people in the world. Along the way, Dalio discovered a set of unique principles that have led to Bridgewater's exceptionally effective culture, which he describes as “an idea meritocracy that strives to achieve meaningful work and meaningful relationships through radical transparency.” It is these principles, and not anything special about Dalio—who grew

up an ordinary kid in a middle-class Long Island neighborhood—that he believes are the reason behind his success. In *Principles*, Dalio shares what he’s learned over the course of his remarkable career. He argues that life, management, economics, and investing can all be systemized into rules and understood like machines. The book’s hundreds of practical lessons, which are built around his cornerstones of “radical truth” and “radical transparency,” include Dalio laying out the most effective ways for individuals and organizations to make decisions, approach challenges, and build strong teams. He also describes the innovative tools the firm uses to bring an idea meritocracy to life, such as creating “baseball cards” for all employees that distill their strengths and weaknesses, and employing computerized decision-making systems to make believability-weighted decisions. While the book brims with novel ideas for organizations and institutions, *Principles* also offers a clear, straightforward approach to decision-making that Dalio believes anyone can apply, no matter what they’re seeking to achieve. Here, from a man who has been called both “the Steve Jobs of investing” and “the philosopher king of the financial universe” (*CIO* magazine), is a rare opportunity to gain proven advice unlike anything you’ll find in the conventional business press.

The Gift of Culture Jan 11 2021

The Cultural Mindset Feb 09 2021 The phenomenon of global organizations reminds us that cross-cultural management is more prevalent than ever. While it may not be possible to develop in-depth knowledge of all cultures, a person can develop a way of thinking where they integrate culture in all of their deliberations, decisions, and behaviors. Such an approach is transformative and involves adopting a cultural mindset, understanding culture’s power as a frame of reference, and developing a new way of thinking. The book *The Cultural Mindset* is based on Dr. Nahavandi’s years of teaching, researching, and consulting with many businesses on cross-cultural issues. Built around a think-know-do model, the text

enables readers to adopt a cultural mindset that will effectively guide their thinking and behavior as future managers. Through case studies and self-assessments, the book allows students to develop a broader view of culture that is beyond learning skills and competencies. Additionally, by focusing on culture in general, the book allows readers to address both national cultural issues, such as how to work in another country or manage a multi-national team, and diversity issues, such as the glass ceiling or discrimination in the workplace. The key underlying theme for both topics is how culture, national or group-related, impacts our perspective – what we value, how we think, how we behave, and how we manage people effectively. Each chapter will include a focus on both informational and transformational learning through: Cases and examples that will question assumptions and emphasize applicability Self-assessments to make the concepts personal and relevant, and encourage self-reflection Examples to help students understand those concepts Specific exercises and/or reflections to help students apply information to their own personal and professional life

Transformational Culture Apr 25 2022 Company culture is the foundation of business success. Strong culture drives an average of four times more revenue growth, 12% more productivity and half the employee turnover rate. Driven by global health, economic and environmental emergencies and rising social justice and employee activism, organizations are urgently seeking a new cultural model which will enable them to thrive. Transformational Culture provides a blueprint for a fair, just, inclusive, sustainable, and high performing organization. With a foreword from Dave Ulrich and expert analysis of the benefits of a people-focused and values lead organization, it provides 8 transformational enablers to deliver individual, team and business success. Guidance is also included on how to tackle toxic cultures and behaviours, how to shift the dial from retributive to restorative justice, and how to develop humane and human HR and management systems. The book offers practical

guidance for HR professionals and business leaders on how to redefine their culture and to embed a unique, practical framework to assist with the resolution of concerns, complaints, and conflicts at work. Tried and tested toolkits and templates plus case studies from organizations who have successfully implemented this approach including London Ambulance Service, Aviva, The FT and British Retail Consortium are contained within Transformational Culture making this an invaluable guide for anyone wishing to put their people and their values first.

Mada People and Culture Feb 21 2022

Culture Crossing Dec 30 2019 Thrive in the multicultural communities where you work and live People, money, and information are flowing faster than ever across international borders, putting us all just one step away from a culture crash—that moment when you unintentionally confuse, frustrate, or offend someone from another culture. Are you struggling with trying to learn the customs, nuances, and hot buttons of every culture you might come into contact with? Michael Landers guides you toward a better solution: becoming aware of your own cultural “baggage.” You'll learn to sidestep the knee-jerk reactions that can get you into trouble and develop the agility to adjust your behaviors and expectations as needed. Through a mix of entertaining and instructive stories, valuable insights, and eye-opening self-assessments, Culture Crossing offers an essential primer for improving all your interactions with people from any background.

The Culture Secret Jan 23 2022 Why is a great company culture so rare? How can you make sure your organization has one? The good news is that creating an inspiring and sustainable culture is not as hard as you might think. Dr. David “Doc” Vik reveals the keys to success in The Culture Secret. A remarkable culture begins with visionary leaders who help their teams take a holistic approach to creating engagement inside their companies and sharing it with customers. Discover how to take culture beyond casual Friday and

into more meaningful conversations like: • Driving Vision • Defining Purpose • Clear business model • Unique/WOW factors • Meaningful Values • Inspired Leadership • Great customers and customer service • Brand enhancement • Experience and the emotional connection If you don't think you have to focus on attracting—and retaining—the best employees in today's hypercompetitive war for talent, you are living in the past. The employees and customers of today have a choice and a voice. The secret to culture is simple: take care of your people, never stop innovating, and leave customers wowed. Build a better culture to secure the future for any organization.

Ethno-ornithology Oct 27 2019 Indigenous knowledge that embraces ornithology takes in whole social dimensions that are inter-linked with environmental ethos, conservation and management for sustainability. In contrast, western approaches have tended to reduce knowledge to elemental and material references. This book looks at the significance of indigenous knowledge of birds and their cultural significance, and how these can assist in framing research methods of western scientists working in related areas. As well as its knowledge base, this book provides practical advice for professionals in conservation and anthropology by demonstrating the relationship between mutual respect, local participation and the building of partnerships for the resolution of joint problems. It identifies techniques that can be transferred to different regions, environments and collections, as well as practices suitable for investigation, adaptation and improvement of knowledge exchange and collection in ornithology. The authors take anthropologists and biologists who have been trained in, and largely continue to practise from, a western reductionist approach, along another path - one that presents ornithological knowledge from alternative perspectives, which can enrich the more common approaches to ecological and other studies as well as plans of management for conservation.

Indigenous People and the Roles of Culture, Law and Globalization

May 03 2020 This book explores the history, culture, rights and the effects of globalization on indigenous people in the Americas, Asia-Pacific, and Africa from an evaluative and critical perspective.

Unlike discipline-based textbooks, this volume seeks to contribute to the social discourse around indigenusness and to engage readers in a shared sense of humanity and empowerment for these groups of individuals. Among the issues addressed are: who indigenous people are, culture and colonization, self-determination, the impact of legal theory and judicial decisions, land rights, poverty, lack of healthcare, international human rights law, tourism, treaties, and globalization. The book concludes by addressing what it means to be an indigenous person in the 21st century, and calling upon policymakers to recognize the importance of preserving indigenous people's territories, languages, cultures and collective rights.

The People and Culture of the Huron Dec 10 2020 Thousands of years ago, groups of people came to settle in North America. These people are today known as Native Americans. One group of Native people is called the Huron. They came to settle in the United States and Canada. During their history, they have endured hardships and tackled many obstacles. Today they still have a presence in society. This is their story, told sensitively and with vivid period-specific and contemporary photographs.

Managing People Across Cultures Dec 22 2021 **Managing People Across Cultures** maps out the value of people issues in the organizations of today. It challenges us to ask key questions such as ?How did Human Resource Management (HRM) come to be and what genuine need is there for it?? and ?What should the future direction of HRM be?? Fons Trompenaars and Charles Hampden-Turner spell out their vision for what HRM must do to stay relevant to businesses today. Their view is that people management must embrace the values of entrepreneurship i.e. agility, flexibility and innovation to ensure its continued effectiveness. The authors also

argue that workplaces have to become customized to grow and learn as its employees push the boundaries of learning and discovery. Functional barriers also need to be torn down. You will discover that the rightful place for HRM is at the fountainhead of any business; the place where ideas are first generated and mobilized for action.

Agri-Culture Nov 28 2019 'Refreshingly fluent narrative, brimming full of stories and metaphors' Tim O'Riordan, University of East Anglia, UK 'A great balance between storytelling and analysis which points to the critical need for gaining control over resources' Jacqueline Ashby, CIAT, Colombia 'Full of supporting evidence and clear arguments' Norman Uphoff, Cornell University, US 'A wonderful book, put together with such vision and passion' Mark Ritchie, Institute of Agriculture and Trade Policy, US 'A superb volume. This is a valuable monograph that all policy-makers, scholars and farmers must read to understand their roles and responsibilities' Vo-Tong Xuan, Angiang University, Vietnam 'Beautifully written. The implications of the book's ideas are deep and extensive' Julia Guivant, University of Florianopolis, Brazil

Something is wrong with our agricultural and food systems. Despite great progress in increasing productivity in recent decades, hundreds of millions of people remain hungry and malnourished, and further millions suffer for eating too much food or the wrong sort. *Agri-Culture* envisages the expansion of a new form of food production and consumption founded on more ecological principles and in harmony with the cultures, knowledges and collective capacities of the producers themselves. It draws on many stories of successful agricultural transformation in developing and industrialized countries, but with a warning that true prosperity will depend on the radical reform of the institutions and policies that control global food futures, and fundamental changes in the way we think. The time has come for the next agricultural revolution.

Plants, People, and Culture Jun 27 2022 Is it possible that plants have shaped the very trajectory of human cultures? Using riveting

stories of fieldwork in remote villages, two of the world's leading ethnobotanists argue that our past and our future are deeply intertwined with plants. Creating massive sea craft from plants, indigenous shipwrights spurred the navigation of the world's oceans. Today, indigenous agricultural innovations continue to feed, clothe, and heal the world's population. One out of four prescription drugs, for example, were discovered from plants used by traditional healers. Objects as common as baskets for winnowing or wooden boxes to store feathers were ornamented with traditional designs demonstrating the human ability to understand our environment and to perceive the cosmos. Throughout the world, the human body has been used as the ultimate canvas for plant-based adornment as well as indelible design using tattoo inks. Plants also garnered religious significance, both as offerings to the gods and as a doorway into the other world. Indigenous claims that plants themselves are sacred is leading to a startling reformulation of conservation. The authors argue that conservation goals can best be achieved by learning from, rather than opposing, indigenous peoples and their beliefs.

KEY FEATURES

- An engrossing narrative that invites the reader to personally engage with the relationship between plants, people, and culture
- Full-color illustrations throughout—including many original photographs captured by the authors during fieldwork
- New to this edition—"Plants That Harm," a chapter that examines the dangers of poisonous plants and the promise that their study holds for novel treatments for some of our most serious diseases, including Alzheimer's and substance addiction
- Additional readings at the end of each chapter to encourage further exploration
- Boxed features on selected topics that offer further insight
- Provocative questions to facilitate group discussion

Designed for the college classroom as well as for lay readers, this update of *Plants, People, and Culture* entices the reader with firsthand stories of fieldwork, spectacular illustrations, and a deep respect for both indigenous peoples and the earth's natural heritage.

People of the Book May 15 2021 The author examines the "cultural and literary identity among Western Christians which the centrality of 'the Book' has helped to create, and the Christian use of the phrase 'People of the book.'"--Preface.

People and Cultures of Hawaii Aug 30 2022 This is a significant update to the highly influential text *People and Cultures of Hawaii: A Psychocultural Profile*. Since its publication in 1980, the immigrant groups it discusses in depth have matured and new ones have been added to the mix. The present work tracks the course of these changes over the past twenty years, constructing a historical understanding of each group as it evolved from race to ethnicity to culture. Individual chapters begin with an overview of one of fifteen groups. Following the development of its unique ethnocultural identity, distinctive character traits such as temperament and emotional expression are explored—as well as ethnic stereotypes. Also discussed are modifications to the group's ethnocultural identity over time and generational change—which traits may have changed over generations and which are more hardwired or enduring. An important feature of each chapter is the focus on the group's family social structure, generational and gender roles, power distribution, and central values and life goals. Readers will also find a description of the group's own internal social class structure, social and political strategies, and occupational and educational patterns. Finally, contributors consider how a particular ethnic group has blended into Hawai'i's culturally sensitive society. *People and Cultures of Hawai'i: The Evolution of Culture and Ethnicity* will, like its predecessor, fill an important niche in understanding the history of different ethnic groups in Hawai'i.